It's very difficult to keep all negative things which happened and are still going on within the community on many levels outside this report. For a lot of topics, we are not allowed to share the information including proof, to make sure they are not seen as lies, which happens in most cases.

Therefore I will keep them out of this report and only share my personal note. Because of all the toxic behaviour on multiple levels within the community, personal and public attacks, backstabbing, spreading lies and many other things. I had to make a very difficult decision.

I decided to step down from my position within the board as Operations Department Coordinator, as well to not take any other leadership position in the coming years or maybe ever. I will select fun things to do in the community and work on those things, like supporting production with the Download and Language platform.

**Budget process:**
The most important action for this quarter was the preparation of the budget for the next fiscal year, which wasn't an easy task in light of the recent events related to the financial investigation. Budget request creation within a department is only possible by involving the teams, while in the past various coordinators did it differently. I started by asking all of the department teams to define their needs with a clearly defined goal. The requests were discussed where needed before the deadline to review by the Board.

During the Board meeting regarding the budget, we discussed the requests from all departments and first defined and approved the budgets to keep the lights on. The second part of the budget meeting was meant to define the additional team specific requests, like promotional purposes, team meetings and other types of needs. We agreed that promotional needs for the next Joomla release were more important than team sprints in person, so we allocated as much as possible.

With the support of Luca, we were able to get a grant of 20k from Amazon to help reduce the costs of providing the Joomla CMS and Language downloads. Next to the already allocated additional promotional budget (above income) we allocated 15k to Marketing purposes, instead of using it with the Operations Department.
Other points:
Worked together with Luca to provide the option for Joomla User Groups and Events to use an official domain name provided by OSM and supported in writing the policy, the request form and the technical configuration options.

This quarter I was again able to find possibilities to save money, this time in the services used by the current and previous treasurers. Things we don’t need at all, but on which we were spending unnecessary money.

Working with Rochen to define a path to upgrade all servers that Joomla is using on their platform. They are extensively testing the new CloudLinux8 version and after all lights are green, we will work with Rochen to deploy new servers, configure them and move our sites to the new platform. This will bring us more speed, resources and future capabilities.

Worked and still working together with the Production department on the Downloads website to provide all language packs downloads. The J1.5 version has been migrated and J4.x added. In the meantime the new translation processes have been deployed and the automation is being finalized with the help of developers. The Translation team coordinators are very supportive and helpful to improve as much as possible on the translations process to provide easier and better options to translate.